



7th BOARD OF STUDIES MEETING

Minutes of Meeting ACADEMIC YEAR 2021-22

DATE

25.06.2021

VENUE

DEPARTMENT OF MANAGEMENT STUDIES

TIME

11.30 AM

John John Market Market

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AGENDA FOR THE MEETING

- 1. Welcome address by the chairman of BOS
- 2. Presentation by Chairman of BOS about Department achievements
- 3. Presentation of proceedings of the previous BOS meeting by Chairman of BOS.
- 4. Presentation of draft of Scheme & Syllabus of Management Studies Subjects for ratification.
- 5. Recommendations/ Suggestions of BOS members.
- 6. Implementation of recommendation of BOS members
- 7. Approval of Scheme & Syllabus of Management Studies
- 8. Vote of Thanks by the chairman of BOS

LIST OF MEMBERS

SI. No	Category	Nomination of the committee	Name of the person	Email ID & Mobile No	
1	Head of the Department	Chairperson	Dr. Sheelan Misra	hod mba@newhorizonindia.edu 9900911649	
		Member			
		1	Dr. Sainath A R	arsainath@newhorizonindia.edu 9986559798	
	Faculty member at	2	Dr. Priyameet Kaur Keer	dr.priyameetkk@newhorizonindia.edu 9663844004	
2	different level with different specialization	3	Mr. S Santosh Kumar	santoshk@newhorizoninida.edu 9964377796	
		4 sould	Ms. Saumi Roy	saumir@newhorizonindia.edu 9945586671	
		5	Ms. Pavithra	pavithras@newhorizonindia.edu 9844964637	
		Member	STERRICE SECTION OF THE SECTION OF T		
3	Subject expert from outside the college nominated by Academic Council	side the college Bangalore		jose@iimb.ac.in 9742221317	
3		2	Dr. Joy Varghese, Professor – XIME	joy varghesejoy.2011@gmail.com 07829006111	
		3	Dr. Rangaraju, Professor – JSS	hodmba@jssateb.ac.in 9845233605	
	Experts from outside the	Member			
1	college nominated by Vice Chancellor	1	Dr.Bhojanna, Professor & HoD-MBA, RNSIT. Bengaluru	bhojanna4u@gmail.com 99450 41548	
		Member			
5	Representative from Industry / Corporate sector / allied area	1	Mr. Mohan Kumar, Business Head, WIPRO	mohan.kumar1@wipro.com 99002 60665	
0	related to placements, nominated by Academic	2	Mr. Padmanabha Suresh, Principal Director, Accenture	accenture rp_suresh@yahoo.com 93436 33007	
	Council	3	Mr. Thej Kumar, Toyota	theja/tgsm/m 99005 09685	
		Member		D 2006 - 11	
5	Postgraduate Meritorious alumnus nominated by	1	Ms. Ramya. Operation Manager, AMAZON	Ramya.389@gmail.com +1 (647) 906-8062	
	Principal	2	Mr.Karthik	karthik.kesar03@gmail.com 99001 98465	
		Member	Me Lakash V N	lokashkn@nowharizagindia.adu	
		1	Mr. Lokesh K N Sr. Asst. Prof	lokeshkn@newhorizonindia.edu 8095550098	
		2	Dr. Sowmya Narayanan HoD, Life skills & Life Long Learning	sowmyagrn@newhorizonindia.edu 9952389818	
7	Co-opted members	3	Dr. Arun Bhardwaj Happiness Technology	arunb@arunb.com 99024 66422	
		4	Mr. Binod Kumar Singh TPO, NHCE	placementofficer@newhorizonindia.edu 9663928931	
		5	Mr.Kamal Artwani, HR Manager, Rakutel	kamalartwani@gmail.com 99457 44935	

MEMBERS PRESENT

MEMBERS OF THE BOARD OF STUDIES (ONLINE MEETING)



Sl No.	Category	Nomination of the Committee	Name of the Person			
1	Head of the Dept.	Convener	Dr. Sheelan Misra			
1	ricad of the Bept.	Member	-			
		1	Dr. Sainath A R			
,	Faculty Members at different level	2	Dr. Priyameet Kaur Keer			
2	veering different specializations	3	Mr. S Santosh Kumar			
		4	Ms. Saumi Roy			
		5	Ms. Pavithra			
3	Subjects Experts from outside the	Member	-			
3	College nominated by Academic	1	Dr. Joy Varghese, Professor, XIME			
4	Council Expert from outside college, nominated	Member VTU Nominee	1. Dr.Bhojanna, Professor & HoD-MBA, RNSIT, Bengaluru			
5	by Vice-Chancellor Representative from Industry / corporate sector / allied area relating to placement nominated by Academic Council	Member	1. Mr. Mohan Kumar, Business Head. WIPRO			
6	Postgraduate Meritorious alumnus nominated by Principal	Member	1. Ms. Ramya, Operation Manager, AMAZON			
1		rte adigmosti day	1. Mr. Lokesh K N Sr. Asst. Prof			
7	Co-opted members		2. Dr. Sowmya Narayanan HoD, Life skills			
			3.Dr. Amar Jeet Singh, Dean- Academics, NHCE			

AGENDA -1

Welcome address by the Chairman of BOS

Chairperson of the Board, Dr. Sheelan Misra, HoD-MBA, welcomed all the members of MBA-Board of Studies and explained the syllabus framework. Dean Academics welcomed all the External BoS members Dr. Joy Varghese, Subject Expert from Outside the college, Professor, XIME, Dr.Bhojanna, VTU Nominee, Professor & HoD-MBA, RNSIT, Bengaluru, Mr.Mohan Kumar, Industry Expert, Business Head, Wipro.

HoD introduced all the internal board members to the members of the BOS. Dr. Sainath A R, Professor, Dr. Priyameet Kaur Keer, Associate Professor, Prof. Santosh Kumar, Sr. Asst. Prof, Prof. Lokesh, Sr.Asst. Prof, and Prof. Pavithra, Asst. Prof were introduced. HoD explained the Credit Structure, Scheme of evaluation, Electives offered and the Value Added Programmes for the Executive, Professional and Global Streams. The agenda for the MBA -BOS virtual meeting was read and the forum was open for individual subject discussion.

• Discussion on syllabus for MBA III /IV SEM:

Dr. A. R. Sainath proposed the following changes in the accounting and finance syllabus of III sem and IV sem MBA Program considering the views of the students, alumni and recruiters:

- Shifting of Module-4, Dividend decision from Financial Management course of II SEM MBA to Advanced Financial Management Course as module 4 of III SEM MBA-Finance specialization,
- Merging of Module 4, SAP-FI and Module 5, SAP-Controlling with module 5, SAP-FICO in the Course Advanced Financial Management Course of III SEM MBA-Finance specialization.
- Including of Derivatives Basics in the 1st Module, Introduction to Risk of the course Financial Derivatives and Risk Management course of IV SEM MBA-Finance Specialization, Commodity derivatives moved to module-2, Risk Management Using Futures & Forwards and the 4th module changed from commodity derivatives to SWAP-Interest Rate & Currency Swap.

For the question of Dr. Joy Varghese, Subject Expert from Outside the college, Professor, XIME whether Financial Modeling and Wealth management concepts were covered in the syllabus or not,

Dr. Sainath brought to the notice of the BOS members that Financial modeling was covered in 2nd Module of the course Advanced Financial Management in Finance Specialization.

For the concept wealth management, Dr. Sainath was of the opinion that It was a personal finance concept and the finance syllabus is structured as per the requirements of corporate finance as required by the recruiters.

For the suggestion of Mr. Mohan Kumar, Industry Expert, Business Head, Wipro to include SAP-Hanna in the III sem Course Advanced Financial Management for Dr. Sainath replied by saying that the latest version of SAP-Hanna is being taught to the students.

Dr. Priyameet Kaur Keer proposed the following changes in the Marketing Specialization syllabus of MBA Program considering the views of the students, alumni and recruiters:

- Including of Contribution of service sector towards economic development, in mod 1 of the course Strategic practices in marketing of MBA-III SEM of Marketing specialization
- Including of the Role of Services marketing communication and key reasons for involving communications, in mod 5 of the course Strategic practices in marketing of MBA-III SEM. of Marketing specialization
- Including of the topic Digital advertising market in India, in Mod 1 of the course Digital
 Marketing for MBA-IV Sem of Marketing specialization
- Including of the topic Hashtags, Instagram in mod 3 of the course Digital Marketing for MBA-IV Sem of Marketing specialization
- Adding of the topic QRcodes, Augmented Reality in mod 4, of the course Digital Marketing for MBA -IV Sem of Marketing specialization
- Adding of topic Mobile analytics in mod 5, of the course Digital Marketing for MBA-IV Sem of Marketing specialization

Mr. Joy Vargheese, BoS MEMBER suggested to add Pharma, Agri-Tourism topics in module 3, and Module 4 in the course SPSM

BOS members Mr.Bhojana and Mr.Mohan suggested to incorporate in augmented reality few concepts like Artificial intelligence

Prof. Pavithra mentioned about the revisions in Operations, Analytics subjects, and SAP Hana in HR Syllabus. Apart from this she mentioned that there are no other changes in the syllabus and remains the same for this year too.

Dr. U Bhojanna, VTU Nominee mentioned to check with AICTE Guidelines as 2 credits subject should be evaluated on 100 marks. Dr. Bhojanna was happy with the syllabus content and told to recheck on CO'S and PO'S alignment.

Dr. Sowmya, HoD, Life Skills and Life Long Learning will conduct a different BoS for Corporate Interface and Communication paper and share the changes and keep all the members in the loop.

Finally, the BoS members told to include the latest technologies in all the domains.

AGENDA -2

Presentation by Chairman of BOS about Department achievements

Chairman of BOS Dr. Sheelan Misra, Professor & Head, Department of Management Studies, presented the achievements of the department in the current academic year 2020-21.

AGENDA-3

Presentation of proceedings of the previous BOS meeting by Chairman of BOS

Chairman of BOS Dr. Sheelan Misra, Professor & Head, Department of Management Studies, briefed the proceedings of previous BOS meeting acknowledging their contribution for betterment in framing the scheme & syllabus.

AGENDA -4

Proposed course details for the academic year 2021-22

I sem (2021 Scheme – 26 Credits)

			Cre	dits dis	tribut	ion		Mark	S	Remark
SI. No	Course Code	Course Name	L	T-06.01	P	S	Total Credits	CIE	SEE	(LAB/ Hands on Programs)
	ntify the yar	Management Principles,	103.60	oyata J	ma ba	phabi	y used to	1919		
1	21MBA11	Concepts and Applications	4	0	0		4	50	50	
2	21MBA12	Business Economics and Environment	4	0	0	the section	4	50	50	
3	21MBA13	Data Analysis And Decision Making	3	1	0	D ALC:	4	50	50	
4	21MBA14	Management Accounting	3	1	0	SH ID	4	50	50	
5	21MBA15	Marketing Management	4	0	0	ocipe ed in	4	50	50	ral (cna)
6	21MBA16	Human Resource Management	4	0	0	(83) (83)	4	50	50	ra) ine
7	21MBA17	Managerial Communication	2	0	0		2	50	50	F2) (COM)

II sem (2021 Scheme – 24 Credits)

SI.	Course Code	Course Name	Credits distribution				Total	Marks		Remark	
No			L	Т	P	S	Credits	CIE	SEE	(LAB/ Hands on	
						1	VISX WELL	2		Programs)	

1	21MBA 21	Operations Management	4	0.	0	0	4	50	Theory 50
2	21MBA 22	Financial Management	3	1	0	0	4	50	50
3	21MBA 23	Business Intelligence and Analytics	4	0	0	0	4	50	50
4	21MBA 24	Entrepreneurship Development	4	0	0	0	4	50	50
5	21MBA 25	Strategic Management & Corporate governance	4	0	0	0	4	50	50
6	21MBA 26	Corporate Interface & Professional Development	2	0	0	0	2	50	50
7	21MBA 27	Corporate Exposure- Seminar	Section of the sectio	e par	is a (FP)	0	2	50	50

III sem (2021 Scheme – 26 Credits)

	-	Answer the following	Credits distribution			Total	Marks		Remark	
SI. No	Course Code	Course Name	L	Т	Р	S	Credit	CIE	SEE	(LAB/ Hands on Programs)
1	21MBA**	Elective 1	3	0	0	Pac	3	50	50	Theory
2	21MBA**	Elective 2	3	0	0	Vax N	3	50	50	

3	21MBA**	Elective 3	3	0	0	THE SAME	3	50	50	
4	21MBA**	Elective 4	STATE A TAX	No.						
		OSDS VA GII 311	3	0	0	NA IL	3	50	50	
5	21MBA**	Elective 5	3 11070 513	PAT	183113	JIII i	STOREST .	100		
OXAL		and the same of	3	0	0		3	50	50	
6	21MBA**	Elective 6	3	0	0	- 44	3	50	50	Course
7	21MBA31	Internship					8	100	100	37180G

SINo	Marketing Elective	Code			
1	Strategic Practices In Services Marketing	21MBAMM311			
2	Product & Brand Management	21MBAMM312			
3	Consumer Behaviour	21MBAMM313			
4	Sales & Channel Management	21MBAMM314			
SINo	HR Elective	Code			
1	Compensation Management	21MBAHR331			
2	Training & Development	21MBAHR332			
3	Legal Aspects Of Business	21MBAHR333			
4	Recruitment And Selection	21MBAHR334			
SI No	Business Analytics Elective	Code			
1	Data Science	21MBABA351			
2	Business Data Mining	21MBABA352			
3	Functional Analytics	21MBABA353			
4	Data Analysis For Managers	21MBABA354			

SINO	Finance Elective	Code
1	Advanced financial management	21MBAFM321
2	Taxation	21MBAFM32 2
3	Investment management	21MBAFM32 3
4	Management of financial services	21MBAFM32 4

SINO	Operations Elective	Code
1	Strategic Management Of Service Operations	21MBAOM341
2	Demand Analysis And Forecasting	21MBAOM342
3	Total Quality Management	21MBAOM343
4	Supply Chain Management	21MBAOM344

derived mostly from the Toyota Produc

Note*: Subject shown in grey boxes will be offered in minor specialization respectively Student will study 4 major subjects and 2 minor subjects in III semester

IV sem (2021 Scheme - 26 Credits)

		CIE HI) AY 2020-21	Cr	edits	distrib	ution	TRASS	Marks		Remark
SI. No	Course Code	Course Code Course Name	L	T	P	S	Total Credit s	CIE	SEE	(LAB/ Hands on Program s)
1	21MBA**	Elective 7	3	0	0		3	50	50	Theory
2	21MBA**	Elective 8	3	0	0		3	50	50	Barten
3	21MBA**	Elective 9	3	0	0	ili 19V	3	50	50	ToN.12
4	21MBA41	Project Work	am	8=8	1) 8	olube	15	100	100	

SI No	Marketing Elective	Code	
1	Digital Marketing	21MBAMM411	
2	Integrated Marketing Communication	21MBAMM412	

SI No	Finance Elective	Code	
les 5	International Financial Management	21MBAFM421	
2	Financial Derivates And Risk Management	21MBAFM4 22	
	sers ni scens and he	nimmons	

SI No	HR Elective	Code	
1	Organization Design And Development	21MBAHR431	
2	People And Performance Management In Organization	21MBAHR432	

SI No	Operations Elective	Code	
Prou	Business Process Improvement	21MBAOM441	
ronc isota	neal system is an app	21MBAOM442	

SI No	Business Analytics Elective	Code
1	Predictive Analytics	21MBABA451
2	Data Visualization	21MBABA452

Note*: Subject shown in grey boxes will be offered in minor specialization respectively Student will study

2 major subjects and 1 minor subject in IV semester

	d, more than two years	
yeob mack of combany expenses		

Marks second:

Name:

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AGENDA-5

Presentation of draft of Scheme & Syllabus for ratification

✓ The Chairperson presented the draft of scheme and Contents of syllabus in each subject for scrutiny. The details were scrutinized by the members of the Board.

SI. No.	Subject Code	Subject
- Clarkowsky	d Materials	
T A TO SER COUNTY	is Disadend Payments	100
A march of the southward is see	an e bouse)	

AGENDA -6

Recommendations/ Suggestions of BOS members

The restructuring of the syllabus of 1st sem Management Accounting and 2nd sem Financial Management was well received and was accepted by the BOS members.

The restructuring of the syllabus of 3rd sem Advanced Financial Management and 4th sem Financial Derivatives and Risk Management course was well received and was accepted by the BOS members.

All the board members accepted the proposal to include Contribution of service sector towards economy development in the course SPSM.

Suggestion was given to include Role of services marketing communication, key reasons for involving communications in the module 5 of the course SPSM. Explanation for the same was given and it was accepted by the respected board members.

Proposal to include Digital advertising market in India in module 1, Hashtags & Instagram in module 3, QR codes & Augmented Reality in module 4 in the course Digital Marketing was accepted by the BOS members.

In line with the discussion and in the presence of BoS Members certain changes were discussed and approved for Mobile analytics as well.

AGENDA -7

Implementation of recommendation of BOS members

The chairperson constituted the a team to review and implement the recommendations of the BOS members in the scheme and syllabus of the curriculum based on industry needs.

After discussion with BoS Members, the changes in the syllabus as listed in Agenda 1, 2 & 3 have been agreed upon and shall be incorporated in the syllabus proposed for I & II sem and III & IV sem for the academic year 2021-22.

The groups reviewed the curriculum and affected the changes regarding issues raised by external BOS members.

AGENDA -8

Approval of Scheme & Syllabus of Subjects

Name and Signatures of all the Attendees: Present in Department on 25,06,2021

1.	Members present	Nomination of the Committee	Signature
0.	Dr. Sheelan Misra, Professor, MBA	Convener	- Julia
		Member	11
	Dr. A R Sainath, Professor, MBA		
	Dr. Priyameet Kaur Keer, Associate Professor, MBA	Member	Par
	Mr. S Santosh Kumar S, Sr. AP, MBA	Member	John S
	Ms. Pavithra S, AP, MBA	Member	Jones
	Dr. Joy Varghese, Professor, XIME	Member - Subject Expert	* · · · · · · · · · · · · · · · · · · ·
	Dr. U Bhojanna. Professor & HoD	- Member - VTU Nomince	1 paliner
	MBA. RNSIT		
3	Mr. Mohan Kumar, Business Head	1. Member – Industry Expert	Orline
5	WIPRO		1.1.1
()	Mr. Lokesh K N, Sr. AP, MBA	Co-opted member	- Mary
10	Dr. Sowmya Narayanan, Head, Li Skills and Life Long Learning		Chline
11	Dr. Amarjeet Singh, Dea	n- Co-opted member	Caline
		2 15 T	Page 9 of

VOTE OF THANKS BY THE CHAIRMAN-BOS

The Chairperson-BoS, Dr. Sheelan Misra proposed the Vote of Thanks. She individually thanked the BoS Members for their committed participation in the discussions and for their valued inputs to the MBA program. She then thanked Dr. U Bhojanna, VTU Nominee, Professor & HoD-MBA, RNSIT, Bengaluru, Dr. Joy Varghese, Subject Expert, Professor, XIME, Industry Expert Mr.Mohan Kumar, Business Head, Wipro and other members of the board for their valuable contribution in the syllabus discussions.

