



5 DAYS - FACULTY DEVELOPMENT PROGRAM

Transforming Research Practices: New Horizons for Academics

Title	FACULTY DEVELOPMENT PROGRAM (Hybrid mode)							
Department	Department of Management Studies							
Date	26 th August to 2 nd September' 2024							
Time	Duration – 5 Days							
Speaker Name	<p>Speaker 1 Dr.Ravi kumar Thangaraj, Associate Professor, School of Business & Management, Christ University, Bangalore</p> <p>Speaker 2 Ms. Sangeeta Lund, Global CHRO, Founder - Kadavil Krafts</p> <p>Speaker 3 Mr.M M Shanker, Mentor & Trainer, CARES, Bangalore</p>							
Brief Description	<p>About FDP:</p> <p>The Five-Day Faculty Development Programme (FDP) on “Transforming Research Practices: New Horizons for Academics” was designed to provide educators and researchers with cutting-edge insights and methodologies to enhance their research capabilities. This intensive programme aimed to equip faculty members with the skills and knowledge necessary to navigate the evolving landscape of academic research. This FDP was an invaluable opportunity for faculty members to stay abreast of the latest developments in research practices, foster innovation, and contribute more effectively to their academic fields.</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 40%;">Details</th> <th>Description</th> </tr> </thead> <tbody> <tr> <td>Key benefits of the program</td> <td>Participants would be proficient in executing statistical analyses such as normality, differential, correlational, and regression analysis, and developing complex models including measurement, mediation, moderation, and path models.</td> </tr> <tr> <td>Objectives of the program</td> <td>The program was designed to equip participants with advanced skills in research methodology, including problem identification, research design, instrument</td> </tr> </tbody> </table>		Details	Description	Key benefits of the program	Participants would be proficient in executing statistical analyses such as normality, differential, correlational, and regression analysis, and developing complex models including measurement, mediation, moderation, and path models.	Objectives of the program	The program was designed to equip participants with advanced skills in research methodology, including problem identification, research design, instrument
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development, and comprehensive data analysis techniques. This program provides participants with the expertise to design robust research studies, develop reliable instruments, and execute advanced statistical analyses for impactful, data-driven decision-making.

Target participants	Academicians, Research Scholars and Students
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Total Participants Registered – 36 (Online)

Total Participants attended Offline – 35

List of Colleges Registered for the FDP

Christ Academy Institute for Advanced Studies
Kristu Jayanti College
AIMS CENTRE FOR ADVANCED RESEARCH CENTRE
School of legal studies REVA UNIVERSITY
School of management science Nalla Narasimha Reddy Education society Group of institutions
Sindhi Institute of Management
Department of Commerce, SSL, VIT Vellore
Commerce VIT university
Jain (Deemed to be University)
Department of Management ISBR College, Bangalore University
Christ Academy of Law
Christ University
Acharya Institute of Graduate Studies, Bengaluru
Bangalore University
MIBM
Cambridge institute of technology, krpuram
Cambridge institute of technology, KR Puram, banglore.
BNM Institute of technology
Pune Cambridge Institute of Management and Computer Application
Pune Cambridge Institute of Management and Computer Application Pune
Cambridge institute of technology
B N M Institute of Technology
RJS INSTITUTE OF MANAGEMENT STUDIES

Cambridge Institute of technology, KRPURAM
Cambridge Institute of Technology
Cambridge institute of technology
Kongu Engineering College
Kongu Engineering College
Christ University
NSB Academy
Assam University
Assam University, Silchar
NA
Karnataka State Open University, Mukthagangotri Mysore
St Joseph's Institute of Management
NSB Bangalore



Dr. Ravikumar Thangaraj, A dedicated, learning-focused Professor with expertise in Finance and Human Resource Management, bringing 24 years of experience in guiding students and research scholars toward achieving their academic and research goals. Recognized for maintaining an engaging learning environment through thoughtfully prepared classes, meaningful assignments, and consistently meeting classroom management and academic objectives. Currently Working as an Associate Professor in the School of Business and Management, CHRIST (Deemed University), Bangalore. His research expertise includes Trainer on Data Analysis Software – SPSS, Smart PLS, AMOS, Trainer on Research Methodology and scale development workshops and Chairperson for technical sessions in National and International conferences.



Mr. Shankar M Mepparambath, Mentor – Research, Training & Consultancy CARES, Bangalore has provided training in research and statistical software for many leading companies such as AEML, Mumbai, IBM, Optimal strategic solutions, ONGC, WisdomToolz, STARCOMM, Gujarat Gas Ltd and F&R DASS Ltd., Neyveli lignite India Corporation, TN, IHRD-Bangalore, Analytics training to Executive Batch of Power Management Program, NTPC and Conducted 1 day training for AEML employees level of Top and Process managers. He is a resource person for various universities pan India – Jammu state and central university, AHRD, Ahmedabad, RTU - Rajasthan, Dempo Institute, Goa, VTU, Karnataka, VIT, Vellore, etc.



Ms. Sangeeta Lund—a powerhouse in global HR leadership, who turns gut instincts into data-driven strategies that transform businesses. With 26+ years of experience as a Global CHRO, Sangeeta has a proven track record of taking companies from good to extraordinary by using evidence-based research to fuel talent acquisition, retention, and culture change. She’s the secret weapon behind a 233% headcount growth and a 64% reduction in attrition at major global firms.

Knowledge Partners:



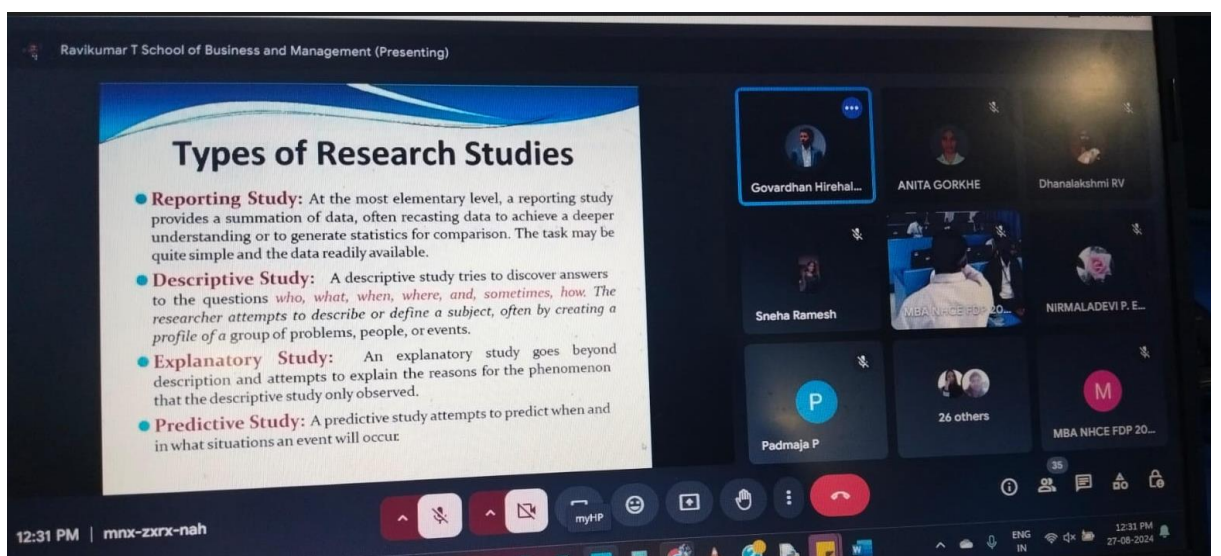
FDP Schedule

S.No.	Resource person	Designation	Title
27/8/2024	Dr.Ravi kumar Thangaraj	Associate Professor, School of Business & Management, Christ University, Bangalore.	Day 1 Problem Identification and Review of Literature and bibliometric Analysis.
28/8/2024	Dr.Ravi kumar Thangaraj	Associate Professor, School of Business & Management, Christ University, Bangalore.	Day 2 Research Design Instrument Development Data basics, coding, and cleansing.
29/8/2024	Dr.Ravi kumar Thangaraj	Associate Professor, School of Business & Management, Christ University, Bangalore.	Day 3 Normality Analysis Differential Analysis (Para and Non-parametric Analysis) Correlational Analysis Regression Analysis
30/8/2024	Mr.M M Shanker,	Mentor & Trainer, CARES, Bangalore	Measurement model, outer model, mediator: parallel and serial,
02/9/2024	Mr.M M Shanker,	Mentor & Trainer, CARES, Bangalore	Moderator, mediator moderator model, PCA and path model using control variables

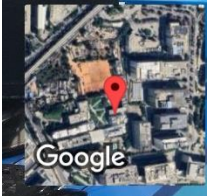
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Speaker 1

Dr. Ravi Kumar Thangaraj, Associate Professor, School of Business & Management, Christ University, Bangalore







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Speaker 2 :Ms. Sangeeta Lund



Speaker 3

Mr.M M Shanker, Mentor & Trainer, CARES, Bangalore



