

Title	Unique Domain Workshop -VAP – HR WORKSHOP		
Department	Department of Management Studies		
Date	17.07.2025		
Time	9.00 AM – 4.00 P.M		
Brief Description	Department of Management Studies hosted the Unique Domain HR Workshop, tailored for HR specialization students. This experiential session focused on empowering participants with data-driven, people-centric HR strategies. Students developed proficiency in performance coaching, conducting feedback sessions, and navigating challenging conversations. They acquired the ability to interpret workforce data, craft business cases for HR initiatives, and visualize predictive insights aligned with organizational goals. The workshop also explored ways to measure employee engagement, minimize attrition, and design effective wellness programs using metrics		
	in HR and transparent practices for building discussion points. Attendees left with hands-on tools such templates, along with enhanced skills in strategic coaching, and data-backed HR	oter Score (NPS) and retention ratios. Ethical AI application ansparent practices for building employee trust were key ints. Et with hands-on tools such as dashboards and survey ong with enhanced skills in structured feedback delivery, ching, and data-backed HR decision-making -all of it to the improved alignment of HR strategies with business	









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