



## NEW HORIZON COLLEGE OF ENGINEERING

### DEPARTMENT OF MANAGEMENT STUDIES

<b>Title</b>	<b>LEADERSHIP IN TODAY'S ERA</b>
<b>Department</b>	Department of Management Studies
<b>Date</b>	December 15 <sup>TH</sup> 2025
<b>Time</b>	11 AM to 1 PM, Manthan Seminar Hall
<b>Speaker Name</b>	Dr. NITI MAHENDRA Founder and Principal – Edify School
<b>Brief Description</b>	<p>Dr. Niti Mahendra spoke with clarity, confidence, and quiet authority, seamlessly blending academic insight with real-world relevance as she addressed leadership in today's era at the Department of Management Studies, New Horizon College of Engineering. She emphasized that leadership has decisively shifted from command-and-control models to adaptive, people-centric frameworks, noting that over 70% of organizational transformations fail due to leadership rigidity rather than technical gaps. She highlighted agility as a core competency, stressing that leaders who respond swiftly to uncertainty improve organizational performance by nearly 30%.</p> <p>Dr. Niti underscored the importance of emotional intelligence, citing evidence that empathetic leaders drive 25% higher employee engagement and retention. She spoke at length about ethical leadership, reminding the audience that trust and transparency are now measurable assets in an age of data-driven governance. Her address also focused on digital fluency, pointing out that leaders who understand technology—not merely delegate it—are better positioned to innovate sustainably. She encouraged students to view leadership as a continuous learning process, grounded in values, inclusivity, and social responsibility. Her calm yet compelling delivery left a strong message that today's leaders must not only manage change, but humanize it, shaping organizations that are resilient, responsible, and future-ready.</p>

