

NEW HORIZON COLLEGE OF ENGINEERING

DEPARTMENT OF MANAGEMENT STUDIES

Business Conclave on “Agile Leadership – Unlocking Today’s Competitive Advantage”

Title	Business Conclave on “Agile Leadership – Unlocking Today’s Competitive Advantage”
Department	Department of Management Studies
Date	05.12.2025
Time	10.00 AM to 12.30 PM, Falconry Seminar Hall
Brief Description	<p>Artificial intelligence is not a substitute for human intelligence, but a tool to amplify it."</p> <p>BUSINESS CONCLAVE – “AGILE LEADERSHIP -UNLOCKING TODAY’S COMPETITIVE ADVANTAGE”</p> <p>We're uniting a remarkable group of visionaries thought leaders who are redefining the future of work. This isn’t just another panel discussion—it’s an exclusive look into the future</p> <p>Chief Guest Rtn. Mohan Kumar Consultant -Wipro</p> <p>Distinguished Speakers:</p> <p>1.1)Ritu S Jain Founder & Director-TEAPOD</p> <p>2) Meetal Mukherjee Managing Director, Hydax Pvt ltd</p> <p>3)Sreekanth Elkuri SAP S/4HANA Financials -Senior Manager – Accenture Strategy</p> <p>4)Srinivas C.V. Strategy and Solutions Lead at Tata Consultancy Services</p> <p>5) Srivatsan Madhavan, Program Manager - Standard Chartered</p> <p>Masterfully Moderated by: Indushekar Rajan Former VP Operations Volvo Construction Equipment , Former Director Volvo Group Real Estate India</p> <p>Business Conclave on “Agile Leadership – Unlocking Today’s Competitive Advantage” took place on December 5, 2025, from 10:00 AM to 1:00 PM at the New Horizon College of Engineering Auditorium for MBA students by the Department of Master of Business Administration.</p>

Event Overview

Industry experts from consulting, IT services, and financial sectors examined agile leadership's competitive advantages in dynamic markets. The agenda included a chief guest keynote, panel discussion, and student Q&A.

Learning Objectives -

- Understand agile leadership principles and applications in VUCA environments.
- Analyze agile practices in digital transformation, project management, and customer innovation.
- Connect theory to industry needs for outcome-based assessment.

Chief Guest Address by Rtn.Mohan Kumar

The keynote "Agile Leadership - New Horizon" portrayed agile enterprises as flexible responders integrating Product Lifecycle Management for "Campaign to Cash" efficiency across supply chains and manufacturing. It covered VUCA adaptive mindsets, AI fluency, resilient cultures with psychological safety, and frameworks like SAFe, LeSS, Lean-Agile promoting transparency and servant leadership. Emphasis fell on innovation through Google's 20% time, Spotify squads, learning agility—citing Benjamin R. Barber on learners vs. non-learners—and "Every business is a technology business."

Panel Discussion -

Panelists discussed empowering teams via autonomy and trust, breaking silos for collaboration, and transparency in communication to enable early problem-solving. They compared SAFe's structured scaling with Agile Release Trains for large enterprises against LeSS's minimalistic, single-backlog approach for mid-sized teams, highlighting flow efficiency and customer value. Topics included real-world agile transformations, cultural shifts to business agility, essential leader skills like adaptability and lifelong learning, and avoiding "fake agility" through genuine servant leadership.

Session Proceedings -

Students engaged with questions on career readiness, certifications, and applying agile in academics, building on keynote and panel insights.

Student Participation and Assessment

Mandatory attendance fed into Leadership/Organisational Behaviour marks via rubrics for punctuality, engagement, questions, and reflections linking to course outcomes.

Reflective reports on insights like resilient cultures are required for scoring toward internals.

Outcomes and Follow-up

Students gained skills in change management, cross-functional collaboration, and feedback-driven improvement. The department will weave in cases for classes and recommend agile certifications; the event bridged academia-industry gaps.

we sincerely appreciate and thank our management Dr.Mohan Manghani Sir , Chairman , NHEI , Mr.Dharmesh Manghani , President -NHEI , Dr.Manjunatha, Principal , Dr.R.J Anandhi , Dean Academics.

The Department of Management Studies extends its heartfelt gratitude to Dr. Priyameet Kaur Keer Professor ,Business Conclave Coordinator, for her dedication in organizing this impactful event. Department thanks Dr. Rose Kavitha , Professor & Dr.Dhanalakhmi , Professor for invaluable guidance and support

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