



NEW HORIZON COLLEGE OF ENGINEERING

DEPARTMENT OF MANAGEMENT STUDIES

WORKSHOP

Title	Unique Domain Workshop - Human Resource
Department	MBA
Date	8 th April 2026
Time	9.30 AM - 4.30 PM
Speaker's Name	Ms. Dhriti Mahajan, Senior Manager -HRBP-Hakimo
Brief Description	<p>A Human Resource Management (HRM) Workshop was successfully conducted at New Horizon College of Engineering, in association with the Karnataka Management Association (KMA). The session was organised with the objective of providing students with practical exposure to modern Human Resource practices and organisational behaviour in corporate environments.</p> <p>The workshop was held on 8th April 2026, from 09:30 AM to 04:30 PM, at the 308 Classroom. The session was delivered by Ms. Dhriti Mahajan, who shared her professional expertise and real-world HR experiences, making the session highly informative and industry oriented.</p> <p>Objectives of the Workshop</p> <p>The key objectives of the workshop were:</p> <ul style="list-style-type: none">• To help students understand the fundamentals of Human Resource Management.• To explore modern HR practices and workplace dynamics.• To develop knowledge about recruitment, training, employee engagement, and motivation.• To enhance students' interpersonal, communication, and professional skills. <p>Description of the Workshop</p> <p>The workshop began with an introductory session on the concept and importance of Human Resource Management in achieving organisational success. Ms. Dhriti Mahajan explained the evolving role of HR professionals and highlighted how HR functions contribute significantly to organisational productivity and employee satisfaction.</p>

The session included detailed discussions on various HR processes and workplace challenges faced in today's corporate world. The major topics covered during the workshop were:

- Recruitment and Selection Process
- Employee Engagement and Motivation
- Performance Management Systems
- Workplace Culture and Organisational Behaviour

The session was interactive, with students actively participating in discussions, raising queries, and sharing opinions. The resource person supported the concepts with practical examples and real-life HR situations, which helped students relate theoretical knowledge to real organisational practices.

Outcomes of the Workshop

The workshop was successful in achieving its learning outcomes. The key outcomes observed were:

- Enhanced understanding of HR concepts through practical scenarios.
- Improvement in students' communication and interpersonal skills.
- Increased awareness about career opportunities in Human Resource Management.
- Development of problem-solving skills in workplace-related situations.
- Better understanding of organisational behaviour and workplace culture.

Feedback from Participants

The workshop received positive feedback from the participants. Students found the session informative, engaging, and relevant to real corporate environments. They appreciated the practical examples shared by the resource person, which made HR concepts easier to understand. Interactive discussions encouraged student involvement and improved overall participation.

Some students suggested including more group activities, role plays, and simulation-based exercises in future workshops to make the learning experience even more effective. Overall, the session was considered highly valuable and insightful for academic and professional development.

Conclusion

The Human Resource Management Workshop conducted at New Horizon College of Engineering in association with KMA proved to be a meaningful learning experience for students. It successfully enhanced their understanding of modern HR practices, organisational behaviour, and workplace dynamics. The workshop strengthened students' awareness of HR functions and provided them with useful insights into the professional HR domain.

The session concluded on a positive note, with active student engagement and appreciation for the knowledge shared by the resource person.

Images

The banner features the logos of New Horizon College of Engineering (celebrating 25 years) and KMA. The title is "Karnataka Management Association (KMA) Human Resource Management Workshop". The date and time are "8th April 2026, 09:30 AM - 04:30 PM" at "308 Classroom". The resource person is "Ms. Dhriti Mahajan, Senior Manager-HRBP, Hakimo". The coordinators are "Dr. Priyameet Kaur Keer" and "Dr. R. J. Anandhi". The convener is "Dr. Manjunatha". It is organized by the "Department of Management Studies".





Faculty

HoD